



Middle & High School SHIFT

Developing the
attributes of powerful
& independent learners

Overview



SHIFTING PERSPECTIVES

Learner in position of control

- Collectively define the powerful portrait of a graduate
- Identify shifts in educator and student roles to reach new levels of performance
- Examine the skills necessary to shift perspectives



SHIFTING PRACTICES

Best practices shift instruction

- Expand the use of instructional strategies to develop self-directed learners
- Evaluate educational designs that best support the learner
- Explore and create on-going and authentic formative assessment strategies to inform instruction
- Provide tools for students to further engage in collaboration, inquiry and academic discourse



SHIFTING PROCESSES

Shifts in thinking

- Identify indicators for a school culture of achievement
- Create and implement tools designed to strengthen school culture
- Connect the work of SHIFT with educator performance systems and cycles

SHIFT Institute

includes the following services:

1

2-DAY SUMMER LAUNCH INSTITUTE (8/21/19 - 8/22/19)

- Emphasis will be on shifting educators perspectives, practices and processes

2 ADDITIONAL PROFESSIONAL DEVELOPMENT DAYS (12/12/19 & 3/10/20) DURING THE SCHOOL YEAR WITH A DEEP DIVE INTO:

- School and classroom culture
- Teaching and learning tools
- Educator and learner agency
- Student collaboration, inquiry and academic discourse

2

3

TEAM SUPPORT VIA ONLINE COMMUNITY OF PRACTICE (60 MINUTE SESSIONS EVERY 6 WEEKS)

- Leadership strategies for ensuring success
- Implementation 'check in': sharing your collection of evidence
- Cross district collaboration: 'getting better, together'

PROVIDING CONTENT AND STRUCTURE

- Focus on building capacity, leadership and sustainability at individual sites
- SHIFT provides agendas, content and structure for 6 school team meetings

4

Additional SHIFT Support Services

ON-SITE INSTRUCTIONAL COACHING

In each coaching cycle, we will support your teachers in moving new practices into habits.

PERSONALIZED PROFESSIONAL DEVELOPMENT SUPPORT

We collaborate with district leaders in the design of individualized SHIFT professional development.

PERSONALIZED ON-LINE CONSULTATIONS

We will connect with district leaders/teachers for six one hour sessions throughout the school year to provide support.

THINK TANK STRATEGIC PLANNING

We will meet privately with your school team to extend the SHIFT Institute learning into a 2-3 year strategic site plan.

CUSTOMIZED IMPLEMENTATION AUDITS

Classroom visits, student interviews, evaluation of artifacts (connected to the schools educator performance system), and evaluation of student engagement and achievement metrics. We will provide a report summarizing the degree to which benchmarks are met.

SHIFT Institute Fee

Individual School Team
\$4750

- Team of up to 8 teachers and leaders
- Shift your perspectives, practices and processes
- Institute Services: 2-day Summer Launch, 2 school year PD days, on-line Community of Practice, and school site team meeting guidance and support.

Additional SHIFT Support Service Fees

CESA 6 districts
\$950 per day

Out of CESA 6 districts
\$1050 per day

- On-site instructional coaching
- Customized in-district professional development
- Personalized professional development support
- Personalized on-line consultations
- Think tank strategic planning
- Customized implementation audits

Add-on service fees will vary depending upon the services provided. Some services will require additional design fees.

CESA 6 SHIFT

Team



HEATHER ANDERSON is a published author who consults across the nation, sharing her passion for high student engagement with an emphasis on differentiated instruction and student collaboration. Heather has extensive experience in the gradual release of responsibility framework.

- handerson@cesa6.org



DR. RYAN KROHN serves district leaders engaged in shifting towards learner centered approaches through comprehensive processes which place the learner in a position of control. Ryan is skilled in making the connection between effective leadership and systemic change.

- rkrohn@cesa6.org



ANNE PAGEL supports intermediate and secondary teacher teams through the process of infusing high yield literacy strategies, collaboration and student discourse into their curriculum, positively impacting student learning and self-efficacy.

- apagel@cesa6.org



2300 STATE ROAD 44
OSHKOSH, WI 54904



(920) 233-CESA



@CESA6.ORG



WWW.CESA6.ORG



SMART THINKING PODCAST

